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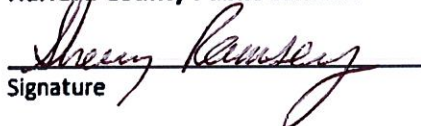
**Contract #14-JLR-003 Workforce Management System Including
 Time, Attendance, Leave, Scheduling Solutions and
 Related Products, Services and Systems**

Amendment #3 – January 31, 2017

This is Amendment #3 to the original contract document, Contract #14-JLR-003: Workforce Management System Including Time, Attendance, Leave, Scheduling Solutions and Related Products, Services and Systems. The following products will replace the Workforce Ready Rental InTouch, H3 Standard Enclosure line items. The pricing is the same; they are compatible with an existing customer's solution with no additional fees to upgrade. This will be effective immediately.


Original Description	Updated Description
Workforce Ready Rental InTouch, H3/H4 Standard Enclosure, with Bar Code Badge Reader	Workforce Ready Rental InTouch, H4 Standard Enclosure, with Bar Code Badge Reader
Workforce Ready Rental InTouch, H3/H4 Standard Enclosure, with Magnetic Stripe Card Reader	Workforce Ready Rental InTouch, H4 Standard Enclosure, with Magnetic Stripe Card Reader
Workforce Ready Rental InTouch, H3/H4 Standard Enclosure, with HID Proximity Card Reader	Workforce Ready Rental InTouch, H4 Standard Enclosure, with HID Proximity Card Reader
Workforce Ready Rental InTouch, H3/H4 Standard Enclosure, with EM4102 Proximity Card Reader	Workforce Ready Rental InTouch, H4 Standard Enclosure, with EM4102 Proximity Card Reader
Workforce Ready Rental InTouch, H3/H4 Standard Enclosure, with Smart Card Reader	Workforce Ready Rental InTouch, H4 Standard Enclosure, with Smart Card Reader
Workforce Ready Rental Touch ID Plus Biometric Option for InTouch H3/H4	Workforce Ready Rental Touch ID Plus Biometric Option for InTouch H4
Workforce Ready Rental Touch ID Biometric Option for InTouch H3/H4	Workforce Ready Rental Touch ID Biometric Option for InTouch H4

Harford County Public Schools


 Signature

3/2/2017
 Date

Kronos Incorporated


 John O'Brien, Sr. V.P., Global Sales
 Authorized Contractor Signature

February 15, 2017
 Date