Workforce Integration Manager

Integrate Kronos and third-party systems with ease

Effective workforce management can't take place in a vacuum. That's why it's so important that your Kronos® solution can exchange data with other critical business solutions across the enterprise. Kronos Workforce Integration Manager™ (WIM) simplifies the process of sharing data between your Kronos solution(s) and third-party systems, including human resource (HR) management, payroll, and Enterprise Resource Planning (ERP) systems. As the integration component of the Kronos Workforce Central® suite, WIM makes it easy to create industry-standard interfaces for quick, reliable data transfer. The results? Higher IT productivity. Reduced support costs. And seamless system interoperability you can count on.

A solution for flexible integration and data manipulation

A robust data configuration and conversion tool, WIM allows you to convert workforce management data into the appropriate format for a target application — quickly and reliably. Its flexible integration capabilities add value to your analytical and decision-support applications by expanding access to labor data and other key business information.

With its extensive data manipulation and conversion capabilities, WIM can handle even the most complex interface requirements. You can transfer data fields, such as employee ID and total worked hours, directly from your Kronos solution to a destination system. You can even concatenate or parse source data, like employee names or numbers, to meet import requirements. If your payroll or ERP system needs data stored in more than one system, the WIM interface can run SQL queries to extract information from a number of individual sources.

A powerful integration tool designed for simplicity

WIM takes the complexity out of creating, modifying, managing, and monitoring system interfaces — and it fits with what you already have in place.

Easy to use. Workforce Interface Designer, included with Workforce Integration Manager, is the configuration tool used to create and modify interfaces in business language, saving time and reducing the learning curve. Users can also modify interface configurations using simple drop-down menus, without reprogramming code. WIM allows users to run interfaces and make minor modifications without entering configuration screens. Password-protected Administration mode ensures that only authorized technical users can access interface configurations.
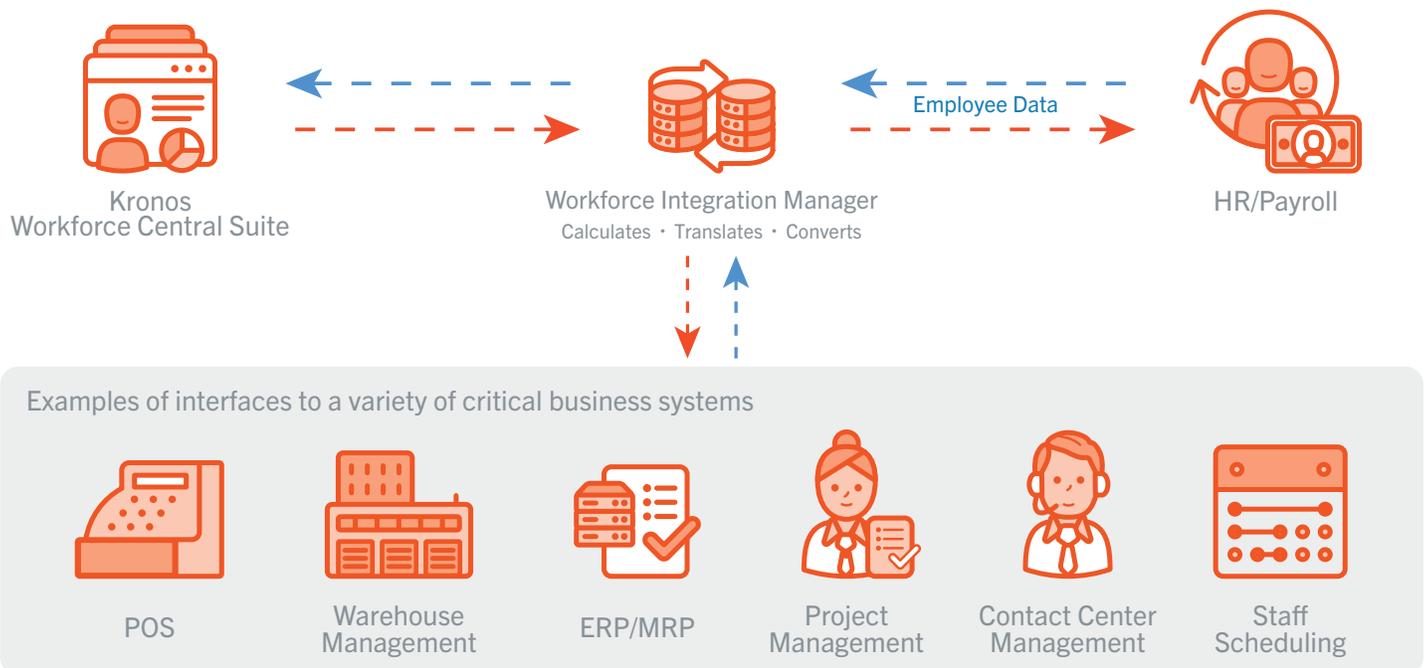
Key Benefits

» **SHARE LABOR DATA** with other applications in target formats

» **KEEP YOUR SOLUTIONS SYNCHRONIZED** with your systems of record

» **ACHIEVE SEAMLESS INTEGRATION** without having to rely on a third party

» **SAVE TIME AND MONEY** previously required for manual data entry

» **AUTO-SCHEDULE INTERFACE PROCESSES** for timely, effortless data exchange

Easy to own. Workforce Integration Manager brings adaptability, functionality, and power to the challenge of meeting diverse customer needs, from a single interface with payroll to integration of labor data with complex ERP systems. WIM offers native intelligence about the content and format of data in the Workforce Central and Kronos iSeries Central systems, making interface configuration and maintenance faster, easier, and more efficient. And by eliminating the need to work with a separate interface vendor, Kronos minimizes modification costs and delays. Kronos offers turnkey services to install, configure, and maintain your interfaces for optimal performance, or you can create your own interfaces. WIM is site-configurable, enabling your staff members to access interface setup and editing functions. No longer will you have to wait for a vendor to modify interface configurations for you. Need help? We provide comprehensive services to assist you with configuration and maintenance.

Easy to manage. Workforce Integration Manager consolidates all interfaces, eliminating the need to re-engineer programming code or manage a number of separate interfaces. You can save time by running multiple interfaces with different sources and destinations from a single WIM installation. WIM can easily convert data files into the desired format. And WIM can perform multiple conversion processes within one interface, such as calculations, parsing, concatenation, SQL queries, and translation of data elements.

Easy to monitor. Workforce Integration Manager reports help you monitor the operation of your interfaces. The *Last Run* summary provides information about the last interface run (for example, the number of employees processed and records created). The *Last Output* report lets you quickly view the last output file created from your interface. The *Link Configuration* report is useful for troubleshooting and offers details on interface configuration such as the name of each record in the output, its source, and the description of any relevant conversion processes.

Kronos
Workforce Central Suite

Workforce Integration Manager
Calculates · Translates · Converts

Employee Data

HR/Payroll

Examples of interfaces to a variety of critical business systems

POS · Warehouse Management · ERP/MRP · Project Management · Contact Center Management · Staff Scheduling

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Workforce Innovation That Works™

www.kronos.com