

Kronos iSeries Manager

Kronos iSeries Central Suite Self-Service Solutions

Today's increasingly fast-paced business climate requires organizations to be agile enough to quickly respond to ever-changing customer and marketplace demands. One effective way to achieve this goal is to give frontline managers useful information and intuitive software — freeing them to spend more time and energy meeting the needs of employees, customers, and your business.

Managers are expected to better manage employees, by proactively responding to issues before they can impact productivity. In addition, they are striving to improve employee satisfaction and performance, by establishing open lines of communication, conducting effective performance reviews, and creating development plans that keep employees on track, motivated, and aligned with organizational goals.

Kronos iSeries Manager gives you all these capabilities in a single solution. Eliminating the inefficiency of manual, paper-based processes, our solution gives managers web-based, self-service access to labor data and intuitive tools that streamline administrative processes and help improve productivity and performance.

Automation empowers managers

Kronos iSeries Manager features an intuitive dashboard interface that gives managers access to easy-to-use, employee-centric information that simplifies routine labor management tasks — such as approving timecards and creating and updating staff schedules. This allows managers to spend less time on administrative tasks and more time on core business activities.

Kronos iSeries Manager can also send out alerts that notify managers when exceptions occur within the system. Users can define the specific exceptions they want immediate notifications about — such as employees who are absent, tardy, or approaching overtime — and they can configure the system to trigger different types of alerts via specific options, including email or pager. This allows managers to quickly identify and resolve ever-changing workplace issues as they occur.

Kronos iSeries Manager also provides full access to the information within Kronos iSeries Scheduler, which gives managers complete visibility of staff resources, including skills, certifications, and completed training. This helps managers reduce labor costs, by viewing the information they need to create schedules that use best-fit employees, which enables them to better manage available labor resources within budgets.

Fingertip access to information

Kronos iSeries Manager makes accurate, timely data available across your entire organization. This not only reduces the amount of time managers spend on administrative duties, it also helps improve decision making, productivity, and performance.

For example, managers can access attendance records through Kronos iSeries Manager to view absence trends, which assists in operational planning and staffing. The solution can also display information and create reports about specific employees or groups of employees to help managers conduct effective performance reviews and determine eligibility for leave requests.



Key Benefits

- » **STREAMLINE** routine management and administrative tasks
- » **INCREASE COLLABORATION** between payroll, HR, and managers
- » **ENGAGE EMPLOYEES** and improve workplace satisfaction.
- » **LEVERAGE TIMELY DATA** to make better-informed decisions
- » **BETTER MANAGE** leave eligibility and compliance risks.



For higher-level managers, Kronos iSeries Manager can display detailed information and create reports that highlight a wide variety of data, such as hours and wages by cost center, department, job, or any user-defined field you currently measure. Easy access to this data can also help address labor costs from inflated leave liability, as well as reduce the risk of lawsuits and fines resulting from inaccurate record keeping and reporting.

Kronos iSeries Central suite

Kronos iSeries Manager is an integral component of the Kronos iSeries Central suite, a comprehensive workforce management solution specifically designed for the IBM iSeries server.

Our leading technology scales to the largest organizations and provides the flexibility to meet your exact needs. And our integrated suite of products — including those for time and labor, absence management, and scheduling — is both easy to use and easy to own.

Kronos technology is complemented by an expert services team, whose deep knowledge of Kronos solutions and broad experience gained from many successful enterprise implementations can help you achieve a rapid deployment that provides fast time-to-value.

For more information about Kronos iSeries Manager or our comprehensive Kronos iSeries Central suite, please contact your local sales representative or visit www.kronos.com.



Key Functionality

- » **STREAMLINE ROUTINE TASKS** and easily approve timecards, view schedules with leave balances, and make scheduling changes
- » **DISPLAY HOURS AND OVERTIME** and view information related to worked hours, overtime totals, accrued time, and time-off requests
- » **OPTIMIZE LABOR UTILIZATION** by creating, managing, and editing schedules in real time using cost-effective, best-fit employees
- » **MANAGE BY EXCEPTION** by tracking time and attendance and sending alerts about time-critical and threshold-triggered events
- » **PERFORM OBJECTIVE REVIEWS** by giving managers easy access to information related to each employee's attendance and leave histories



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