

Kronos iSeries History

Kronos iSeries Central Suite Time and Labor Solutions

In today's increasingly fast-paced, competitive business climate, organizations need to quickly respond to ever-changing customer demands and market forces. Some organizations have become more agile and competitive by achieving greater visibility and control over workforce utilization, productivity, and costs. But many don't have automated technology solutions that allow for the easy access, retrieval, and analysis of the labor data needed to improve overall performance and bottomline results.

For example, some organizations use homegrown solutions that store labor data in various formats and locations, which can take days or weeks to collect. This results in stale, useless information that prevents organizations from quickly identifying and resolving critical business issues. Others pull data into spreadsheets or reporting programs that use cookie-cutter business metrics, as opposed to integrated workforce reporting tools that display organization-specific labor trends.

Addressing these needs, Kronos iSeries History, an integral part of the Kronos iSeries Central suite, provides robust, intuitive tools for analyzing your time and attendance data. Kronos iSeries History uses information captured by Kronos iSeries Central to make up-to-date information available immediately, when and how you need it. The ability to access critical labor data enables you to make better decisions, maximize resources, and simplify compliance.

Empower managers with information

Kronos iSeries History stores and manages time and attendance information captured by Kronos iSeries Timekeeper. Organizations can retrieve historical punch details, as well as more detailed information, such as short- and long-term overtime use, attendance exceptions, and absence trends. Managers at all levels can access information to help them enforce internal policies, administer reward programs, perform annual reviews, manage union requirements, and respond to employee-related inquiries.

The application can also be used to display and print useful reports that give managers an effective way to improve productivity and reduce costs over the long term. A wide variety of standard and custom reports highlighting time and attendance trends and patterns can be created. Reports can highlight historical data related to individuals or groups of employees for any day or time period.

Automated data controls

Kronos iSeries History performs time and labor record-keeping automatically and continuously. The application captures and stores all in and out punches, and at the conclusion of your pay period — during payroll processing — Kronos iSeries History collects and archives employees' labor data, including worked hours, absences, late punches, and vacation time. This gives managers immediate access to year-to-date hours and attendance information to make proactive decisions and strategic plans.



Key Benefits

- » **AUTOMATICALLY BUILD** a useful database of time and labor information
- » **VIEW AND ANALYZE** workforce trends to maximize your available resources
- » **BOOST PERFORMANCE** by using your labor data to improve decision making
- » **TRACK NONPRODUCTIVE TIME**, such as unscheduled absences and late arrivals
- » **CREATE REPORTS** to analyze trends, develop plans, and help meet compliance



Although the application allows authorized users to make edits to historical records through the History Time Editor, Kronos iSeries History creates an extensive audit trail that records the entire revision history of time records. Users can view who changed an entry and when it was edited, as well as see all changes to records, which can be organized by department, project, and time period.

System administrators can also specify how and when to migrate data to offline storage and run historical reports. This gives you the ability to keep as much available information as your organization needs.

Kronos iSeries Central suite

Kronos iSeries History is an integral component of the Kronos iSeries Central suite, a comprehensive workforce management solution specifically designed for the IBM iSeries server.

Our leading technology scales to the largest organizations and provides the flexibility to meet your exact needs. And our integrated suite of products — including those for time and labor, absence management, and scheduling — is both easy to use and easy to own.

Kronos technology is complemented by an expert services team, whose deep knowledge of Kronos solutions and broad experience gained from many successful enterprise implementations can help you achieve a rapid deployment that provides fast time-to-value.

For more information about Kronos iSeries History or our comprehensive Kronos iSeries Central suite, please contact your local sales representative or visit www.kronos.com.



Key Functionality

- » **SIMPLIFIED DATA RETRIEVAL** provides easy access to historical information and reporting tools, which helps with compliance
- » **FULL REVISION CONTROL** allows historical records to be pulled back and edited while maintaining an audit trail of all revisions
- » **AUTOMATED DATA MANAGEMENT** collects and manages labor data automatically and offers various flexible storage strategies
- » **ENHANCED RESPONSE TIME** maximizes performance of the Kronos iSeries Central database for faster retrieval and backup
- » **STANDARD AND CUSTOM REPORTING** includes built-in reports on total hours, absentee, tardy, timecard, and budget vs. actual



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