

Enhancing your ERP solution with UKG for K-12

Respecting the complexity of K-12 workforce management needs

Why workforce management?

School districts must start managing their workforce like any other strategic asset. Districts that efficiently and effectively manage their workforce can achieve various benefits, including cost savings, productivity gains, compliance efforts, and alignment between employees and district policies as well as collective bargaining agreements.

Enhancing your ERP solution with an integrated workforce management solution provides better visibility into key data and reduces the amount of human intervention in the process. UKG™ (Ultimate Kronos Group) solutions provide tools designed to allow districts to:

- Minimize compliance risks
- Simplify extra-duty tracking
- Gain visibility into substitute time
- Make data-driven decisions

Why UKG?

UKG is the leader in workforce management and has helped many of the largest districts in the country automate their workforce management processes while creating a more efficient and compliant process. UKG for K-12 provides an end-to-end tailored K-12 solution that is easy to use and easy to implement.

How UKG can help your school district

UKG for K-12 can easily be installed to augment ERP systems and provides key benefits, such as:

- Enforcement of annual leave rules
- Standard bidirectional integration with most substitute management systems
- Automation of call-back pay
- Consolidation of sick pool for employees
- Overtime approval process with workflow
- Automation of double time on holidays
- Easy application of longevity stipends
- Grant tracking and Personnel Activity Reporting

Respecting the complexity of K-12

Many school districts have chosen to enhance their ERP solution with UKG. Such districts include Austin ISD, Chicago Public Schools, Newark Public Schools, the School District of Philadelphia, Prince William County Schools, and Atlanta Public Schools.

In such large districts, managing employee time and attendance data had been a costly and time-consuming process. With a districtwide, centralized UKG solution, districts are improving productivity, better managing labor budgets, and providing a seamless, user-friendly experience for staff from hire to retire.

Collective bargaining agreements and other district policies are configured in UKG to ensure employee time is calculated and validated before it is sent to our ERP for payment.

Chicago Public Schools