

The UKG logo is displayed in white text on a dark teal square background in the top-left corner. The 'u' has two small teal dots above it.

UKG

A photograph of three business professionals in suits standing in front of a classical building with large columns. A man on the left is speaking to a woman in the center, who is listening with her arms crossed. A man on the right is also part of the conversation. A purple banner is overlaid at the bottom of the image.

UKG at work in
State Government



For many state governments, labor is the costliest and most controllable expense. Some of the more transactional aspects of managing the workforce are areas that could benefit from increased efficiency. UKG™ (Ultimate Kronos Group) can help. UKG for State Government solutions automate highly repetitive processes, including time and attendance, absence management, and scheduling.



Make data-driven decisions with built-in reporting that provides instant visibility into workforce trends and outliers. This insight enables your managers to increase productivity, maintain predictable labor expenses, stay within budget, and identify opportunities for innovation and growth.



Manage your workforce with modern technology. Apply and enforce work and pay rules consistently to reduce payroll inflation, errors, and overtime. Automate and streamline the application of attendance and leave policies — no matter how complex. Generate best-fit schedules — based on your unique requirements — to better control labor costs, improve productivity, and enhance employee engagement.



Track and maximize grants for simplified reimbursement. Unprecedented visibility into grant usage, scheduling, productivity, and absenteeism empowers you to make smart, data-driven decisions. With visual indicators, key milestones, and deadlines at your fingertips, you can easily access the real-time metrics you need to maximize grant funds and boost productivity.



Prepare for emergencies by not only providing guidance to leaders and first responders during a crisis, but also by supporting administrative personnel in tracking all labor associated with recovery efforts. Automated scheduling optimizes the labor management, communications, and deployment of public safety personnel and corrections officers while factoring in time-off requests, certifications, qualifications, and more.

UKG at work in State Government

HHS: CHIEF ADMINISTRATOR, STATE HOSPITAL



- How do we ensure appropriate assignments for our medical staff based on data-driven level-of-care intensity classifications for each patient?
- How do we efficiently maximize staffing during an emergency?

DOT: HIGHWAY DIVISION, MANAGER OF GRANT PROGRAMS



- How can I view all our current projects to ensure we're properly aligned with funding sources?
- How do we confirm drivers aren't exceeding maximum hours-of-service regulations?

DEPARTMENT OF PUBLIC SAFETY, LIEUTENANT



- How do I make sure all our overtime is scheduled fairly based on FLSA and union rules?
- How can I use data to schedule officers based on their qualifications and availability?

HHS: CASE MANAGER SUPERVISOR, SOCIAL SERVICES



- How do we track employees who visit different locations throughout the day?
- How do we track activities and tasks so we can make the most of grant funds?

DEPARTMENT OF GENERAL SERVICES, DIRECTOR



- How can I drive efficiency at our different venues and locations?
- How can I make sure we're maximizing our grant funds?

DOT: RAIL AND TRANSIT DIVISION, OPERATIONS ANALYST



- How do we track a remote workforce that might not always have connectivity?
- How can we gain visibility into our workforce that is always on the move?

DEPARTMENT OF ADMINISTRATIVE SERVICES, DIRECTOR



- How do we make sure HR policies are being enforced consistently across the entire state?
- How do we use our workforce data to prepare a financial plan in an emergency?

DEPARTMENT OF CORRECTIONS, SECRETARY OF CORRECTIONS



- How can we view data from locations across the state to make informed business decisions?
- How can we ensure security staff are prepared for emergencies?

STATE CHIEF INNOVATION OFFICER



- How can I make sure the state has the technology to appropriately staff, plan around, and work during emergencies?
- Is our technology meeting the different needs of our managers and employees?

A COMPLETE WORKFORCE MANAGEMENT SOLUTION FOR STATE GOVERNMENT

UKG for State Government solutions help control costs, minimize compliance risk, and maintain accuracy, accountability, and transparency — all of which are critical to saving budget dollars and protecting services.

UKG offers more than just timekeeping accuracy. It enables us to analyze trends, expedite federal aid reimbursement, and much more.

Crystal Woods

Division Head of Human Resources,
Arkansas State Highway
and Transportation Department

Management attention is needed not only to collect the right data but also to make use of it. Timeliness is also crucial.

Betsy Thomas

Director, Human Resources,
Georgia Department of Corrections

We've made good progress in the last 5-6 years in part due to good labor data to make better decisions, which leads to cost savings and enhanced services for our residents.

Melanie Doolin

CPM, Human Resources Administrator,
Wyoming Department of Health

UKG at work in State Government



Our purpose is people

Put UKG for State Government solutions to work for you:
+1 800 225 1561 | ukg.com/government

At UKG, our purpose is people™. Built from a merger that created one of the largest cloud companies in the world, UKG believes organizations succeed when they focus on their people. As a leading global provider of HCM, payroll, HR service delivery, and workforce management solutions, UKG helps tens of thousands of organizations across geographies and in every industry drive better business outcomes, improve HR effectiveness, streamline payroll, and make work a more connected experience for everyone. UKG has earned numerous awards for culture, products, and services, including consecutive years on Fortune's 100 Best Companies to Work For list.