

Paragon deployment methodology

An industry-best deployment that balances excellence and speed

When your organization invests in a solution, you expect a value-centric deployment that quickly delivers your desired business outcomes. With the traditional “waterfall” approach, it can take weeks or even months to build out a functional solution and get it in your hands for review and testing. In today’s competitive business environment, you can’t afford to wait that long. That’s why the UKG Paragon Methodology is designed to streamline deployment of your UKG Ready™ solution in the cloud so you realize faster time to value than ever before. This proven deployment methodology combines innovation, deep domain knowledge, and nearly 40 years of experience working with thousands of customers across industries and geographies to drive business goals and accelerate return on investment.

The UKG Paragon Methodology is an iterative deployment approach that leverages best-in-class consulting expertise and proprietary technologies configured for your needs — industry, geography, and more — to guide you to smart decisions early in the process. Our methodology is constantly evolving to reflect technological advances, changing regulations, industry insights, and experience working with customers across the globe.

The UKG Paragon Methodology features collaborative tools and workspaces that accelerate processes, jump-start decision making, and provide up-to-the-minute visibility into your project. As a result, you realize true value much sooner than you would with any other solution provider. We call this the Paragon effect, a model of deployment excellence.

Key benefits

Realize faster time to value

Our unique deployment approach combines unparalleled experience, innovations, best practices, and techniques to get you up and running quickly

Achieve business outcomes quickly

We are here to collaborate and provide your team with recommendations that are focused on helping you achieve your project objectives and desired business outcomes

Get hands-on access

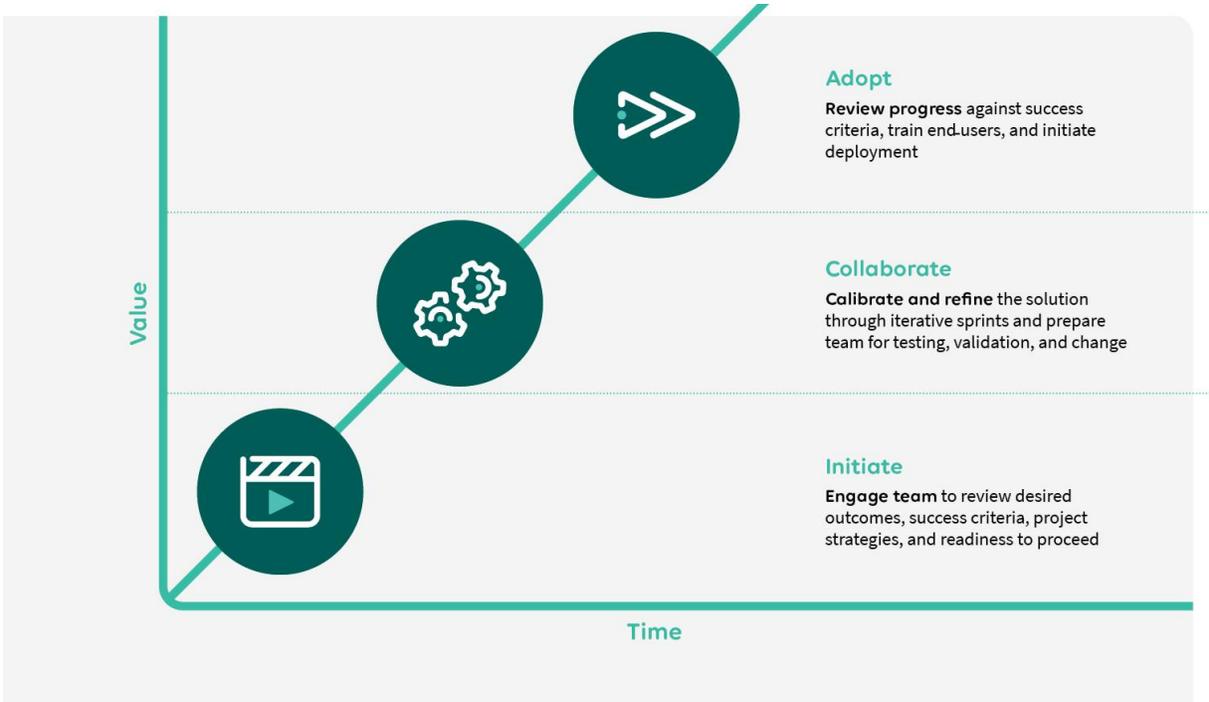
Experience your solution sooner for smarter decision making and collaborative fine-tuning

Stay up to date on all aspects of your project

An easy-to-use, interactive workspace provides you with visibility into your project at any time

A better approach to deploying best-in-class human capital management

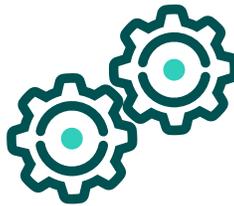
The UKG Paragon Methodology comprises three key phases designed to help ensure a fast, efficient rollout of your UKG solution for the experience you expect:



Initiate

Set a strong project foundation by:

- Preparing the project teams for collaboration
- Defining customer-specific outcomes and success criteria
- Providing change management training



Collaborate

Drive cooperation among project teams, using iterative techniques to:

- Develop and deliver an outcome-focused solution
- Test and validate that solution will meet customer success criteria and deliver immediate value
- Develop a change management process
- Provide user training programs



Adopt

Prepare for solution delivery and adoption using:

- End-to-end solution review
- Testing
- Continued change management efforts

Experience a model of deployment excellence

UKG Paragon Methodology for Ready incorporates unrivaled industry expertise, proven recommended practices, and innovative tools and technologies to help ensure fast, successful deployment of your UKG solution in the cloud:



Online project management

A collaborative workspace guides you through every aspect of deployment — from building your project team to preparing for collaboration, testing, change management, and rollout.

Easy online access to project dashboards keeps team members up to date so your deployment stays on track.



Industry configurations

Pre-built industry-specific solutions are central to our value-focused deployment approach. By starting with a baseline solution, UKG is able to present best-practice recommendations and deliver working software configured with your organization-specific business rules, faster and more efficiently.



Dynamic documentation

Comprehensive, easy-to-understand system documentation — written using clear, straightforward language — provides meaningful context to help project team members understand the solution's design, capabilities, and operation, and how the configuration meets your workforce management requirements and desired outcomes.

Ready to become a paragon of your industry? Take advantage of the UKG Paragon Methodology and realize true value from your investment in record time.

Visit www.ukg.com for more information



Our purpose is people

Building on 70 years of experience from two leaders in HR solutions, UKG™ combines the strength and innovation of Ultimate Software and Kronos®. Individually, we've always put people at the center of everything we do. Together, we're committed to inspiring workforces and businesses around the world, helping to pave the way forward for our people, customers, and industry.

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