

Kronos Benefits Center

Powered by **PLANSOURCE**[®]



Shopping

- Employee self-service
- Personalized recommendations
- Decision support
- Mobile-responsive design
- Shopping cart and checkout experience
- Configurable branding and content



Enrollment

- Open enrollment, new-hire enrollment, life events
- Educational content
- Carrier connections
- Employee surveys
- Health and wellness incentives
- Spousal surcharges
- Eligibility by workforce groups
- Evidence of Insurability workflow
- Confirmation statements



Affordable Care Act Compliance

- Measurement of employees' eligibility
- Notification to administrators of eligibility changes
- Generation of forms 1094-C and 1095-C
- Transmission of forms to the IRS
- Electronic transmission of forms to employees



Reporting

- 40+ standard reports
- Previews
- Ability to customize
- Download of reports as Excel or PDF documents
- Scheduling
- Email



Administration

- Eligibility management
- Business-rule enforcement
- Plan configuration and automation
- Open-enrollment tracking
- Employee communications and reminders
- Document management
- Defined contribution



Billing

- Self-bills and bill previews
- Configurable billing rules
- Carrier-specific wash-cycle rules
- Premiums and fees display
- Automated bill generation
- Clickable statements
- Billing groups

Supplemental services are also available directly from PlanSource for an additional fee. Please contact a Kronos representative for more information.

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