

PAYROLL: Your EMPLOYEE ENGAGEMENT secret weapon

Smooth payroll operations support employee engagement initiatives and allow payroll staff to focus on higher-level business goals.

However, the use of manual, outdated payroll processes can result in paycheck problems that can leave employees feeling frustrated and disengaged!

Here are just some of the major payroll issues documented by a recent survey of American workers conducted by The Workforce Institute™ at Kronos:

Paid too late, too little,
or not at all

54% of workers have had a
paycheck problem in their careers

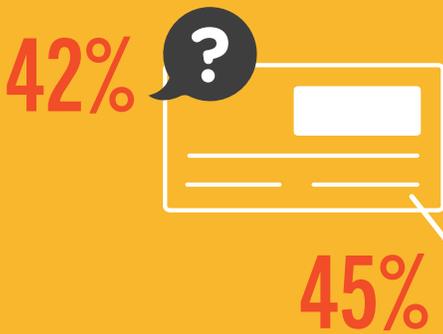


Overpayments aren't
quickly reported

The average worker would have to be
overpaid \$464 before reporting it

Errors are costlier for workers
living paycheck to paycheck

37% of workers have paid a personal bill late due to a
payroll error, causing potential financial hardship

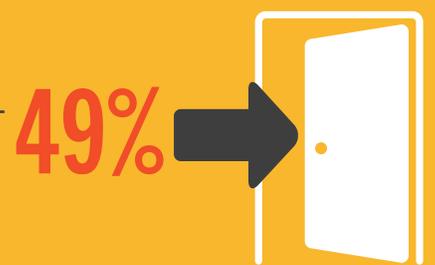


Perplexed by their checks

- 42% of workers said their paystub is hard to read
- 45% said they would feel more engaged if their employers helped them better understand their taxes and deductions

When enough is enough

Almost half of workers surveyed (49%) said
they would start looking for a new job
after 1-2 problems with their paycheck



Source: The Workforce Institute at Kronos, *Engaging Employees Through Payroll* survey (February 2017).

It's clear that organizations and their payroll teams must do more to help employees understand how they're paid.

An automated workforce solution with mobile and self-service capabilities can help payroll deliver clearer and more accurate paycheck information to employees — helping increase their overall job satisfaction and reduce costly and potentially engagement-ending errors.

About Kronos for Payroll

Kronos® Human Capital Management links payroll and time and attendance data to improve compliance, processes, and data visibility — allowing your payroll team to shift focus to executing on objectives that advance organizational goals and improve bottom-line results.

To learn more, call +1 800 225 1561 or visit [kronos.com/payroll](https://www.kronos.com/payroll).



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