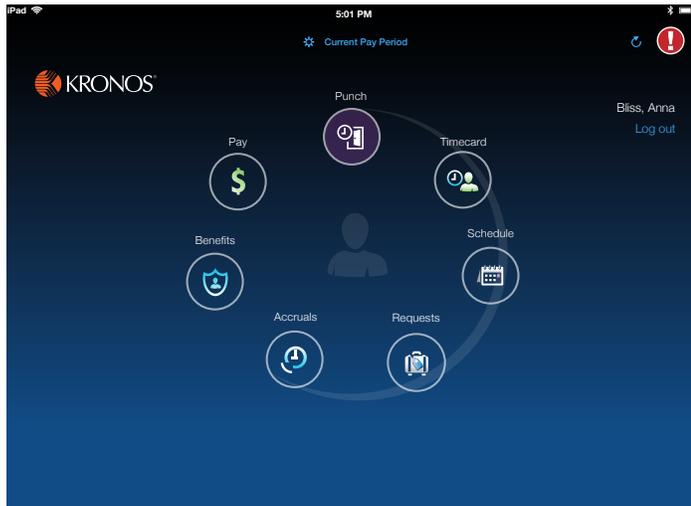


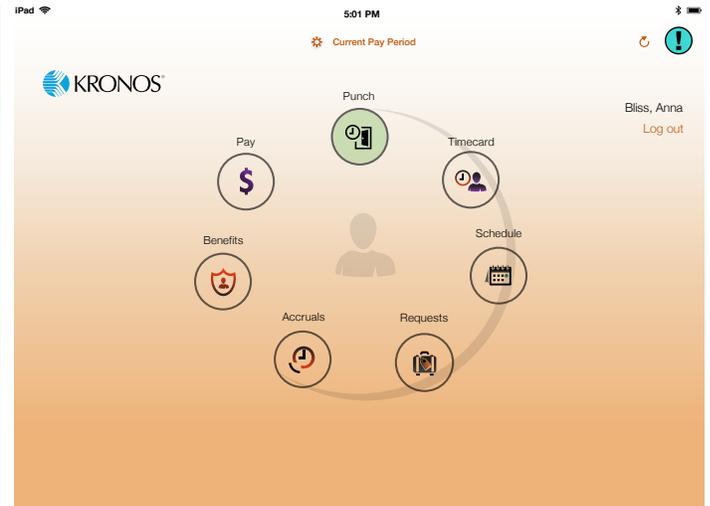
## Providing Universal Access for Workforce Employees and Managers

Kronos® is dedicated to improving the accessibility of our products and creating a new and better user experience for all Kronos Workforce Central® users. Kronos Workforce Tablet™ 2.1 includes enhancements for accessibility that are in line with the Web Content Accessibility Guidelines 2.0 Level A and some Level AA.

The enhancements include fixes to improve performance using the native assistive technology of iOS such as VoiceOver (VO), Zoom, and Invert Colors. In this release, appropriate labels and traits for headings, buttons, and other controls have been added so VO users can understand both the name and role of a control. Focus order has also been improved to follow a logical structure and ensure all controls are actionable. Repeated buttons and error messages are reported in a consistent way from screen to screen. Where color is used to convey information, an alternative is provided for the benefit of VO and Greyscale users, including a new icon legend for general usability.



Workforce Tablet, employee view



Workforce Tablet, inverted colors

## Helping customers maintain Section 508 compliance

Workforce Tablet 2.1 includes accessibility and usability features to help organizations maintain their Section 508 compliance. By supporting Universal Access on Workforce Tablet, Kronos is committed to improving the accessibility standards of our products. In working toward universal accessibility for Workforce Tablet, Kronos has partnered with The Paciello Group, a leading expert in the field of implementing accessible user experiences in web applications and mobile apps.

Supporting universal use in our solutions is an evolving process that will continue to employ new technologies and techniques as they become available. In addition to supporting Section 508 of the Rehabilitation Act, Kronos is also working to conform with the World Wide Web Consortium's Web Content Accessibility Guidelines (W3C/WCAG), which will harmonize with the Section 508 refresh.

For more information and VPAT, please visit [www.kronos.com/accessibility](http://www.kronos.com/accessibility).