



# HR and Payroll Resource Library

AVAILABLE FREE VIA THE UKG KRONOS COMMUNITY

## Key benefits

- **Minimizes compliance risk** by providing access to up-to-date state and federal laws in a searchable library database
- **Provides comprehensive compliance information** in easy-to-understand summaries
- **Delivers key compliance information** to your inbox
- **Reduces administrative task time** with a suite of tools and calculators, plus sample employment policies and forms
- **Includes international compliance content** for 24 countries

Your one-stop resource for up-to-date law, regulation, and industry trend summaries

If you're running an organization, chances are you don't have time to chase after information on the ever-changing legislative landscape. But when critical HR and payroll laws and regulations have a real impact on your business, there's no way around it: If you don't keep up, you risk costly compliance issues. Add to the equation that each state has its own specific set of rules, and it becomes even more important to have access to the relevant, timely information that affects your HR and payroll practices.

A large business may simply purchase access to HR and payroll law summaries. But if you're a small or midsize business, that can be incredibly expensive. That's where UKG (Ultimate Kronos Group) comes in. HR and Payroll Resource Library provides answers to thousands of HR- and payroll-related questions with a searchable database of regularly updated state and federal laws and legal summaries. As lawsuits and escalating penalties for compliance failures become more and more common, the pressure is on to abide by the thousands of regulations you're subject to. HR and Payroll Resource Library, powered by CCH<sup>®</sup>, a Wolters Kluwer<sup>®</sup> company, is free and accessible to all UKG<sup>™</sup> customers who have registered for and logged in to the UKG Kronos Community. It's one more way UKG can help you stay compliant.

## Efficiency and accuracy for HR and payroll compliance at your fingertips

UKG HR and Payroll Resource Library puts the information you need at your fingertips. Easy-to-understand breakdowns of laws and regulations can help those in HR and Payroll make decisions to keep your organization in compliance. In the searchable HR Compliance Library — or through daily or weekly email updates — you will find everything you need to stay on top of the ever-changing landscape of federal and state laws.

Containing thousands of employment law and compliance documents and summaries, the comprehensive HR Compliance Library searchable database includes topics and categories such as:

- Benefits
- Compensation
- Discrimination and retaliation
- Employee relations
- HR management
- Organizational and employee development
- Safety, security, and risk management
- Staffing
- Unions

Enjoy easy access to hundreds of benchmarks, checklists, forms, and sample policies, and make decisions with confidence thanks to summary sections including "What the Employer Must Do." Updated daily, the database is your one-stop solution to maintaining proper HR standards.

## Industry news and trends delivered to your inbox

Staying on top of fast-moving HR and payroll topics is simpler than ever with news updates and trend alerts delivered right to your inbox. Select your notification preferences for Saved Searches, and let the news you need come to you.

## Time-saving tools to get the job done right

Checking paychecks, bonuses, 401(k)s, and W-4s can be just as time-consuming as keeping up with compliance. But not anymore: HR and Payroll Resource Library provides a full suite of tools and calculators to help you determine everything from hourly wages to year-end bonuses. Save time developing job descriptions and performance review forms with customizable templates. Browse a sample employee handbook to make sure your employee handbook policies provide the information employees need to stay productive and engaged.

## Access HR and Payroll Resource Library through the UKG Kronos Community

The screenshot displays the UKG Kronos Community website. At the top, there is a search bar with the text "What can we help you find?" and a "SEARCH" button. Below the search bar is a navigation menu with options: "Product Resources & Cases", "Documentation & Downloads", "Groups", "Ideas", "Learn", "Order Services", and "Explore". A banner below the menu reads "Please join our COVID-19 Discussion Group and visit our COVID-19 Resource Center." The main content area features "Product Resources" with categories like "Workforce Central", "Workforce Dimensions", "Workforce Ready", "Data Collection", and "Mobile Apps". A yellow box highlights "Preparing for Year-End" with links to "UKG Workforce Central HR/Payroll", "UKG Ready HR/Payroll", "UKG Dimensions HCM", and "UKG Payroll Services". A green button labeled "ASK THE COMMUNITY" is visible, with a sub-button for "HR AND PAYROLL RESOURCE LIBRARY". Below this is a "My Content - Claire O'Donnell" section with a "Feed" tab and a search bar. A callout box provides a detailed view of the "HR and Payroll Resource Library" interface, which includes a search bar, navigation tabs (Home, Saved Searches, Favorites, Notes, My Libraries), and a search results page with sections for "Browse Content", "Quick Links", "Calculators", and "What's New".

**Disclaimer:** All information provided through HR and Payroll Resource Library is provided for informational purposes only and not for the purpose of providing legal advice. The application of labor laws should be reviewed carefully with a qualified attorney.



Our purpose is people

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