

Founded: 1977

Headquarters:
Chelmsford, Mass.

Offices:
Kronos operates offices in Australia, Belgium, Canada, China, France, India, Mexico, the Netherlands, Singapore, and the United Kingdom.

Employees:
3,000 worldwide

People using a Kronos solution everyday:
30 million

Global Presence:
Customers in more than 60 countries served through a network of offices, subsidiaries, and distributors

Customer base:
Tens of thousands of organisations worldwide representing nearly every imaginable industry sector

Who are Kronos?

It started off with a simple idea: there had to be an easier way to record employee time transactions. One innovation led to another, and that idea grew into something we now call workforce management. What does that really mean? Plainly put, we help organisations across a variety of industries manage their most valuable, and expensive, strategic asset — their workforce.

How? By giving them the tools they need to help improve workforce productivity, increase customer service, control labour cost and minimise compliance risk. The easy-to-own workforce management solutions from Kronos make complete automation and real-time high-quality information a reality.

We simplify the complexities involved with planning and scheduling diverse workforces, recording time and attendance transactions, capturing employee activities, and managing absence. We streamline the payroll process providing accurate data. We help organisations hire the best people and make smarter decisions. And with thousands of installations in organisations of all sizes — including over half the Fortune 1000® — we're proving workforce management doesn't have to be so hard.

Why choose Kronos?

At Kronos, we've got a point of view. Customers shouldn't have to trade functionality for simplicity. They should be able to improve productivity and customer service whilst simultaneously controlling labour costs and minimising compliance risk.

It's not just a perspective or an empty promise. Here's how we actually do it.

Complete automation: We engineer fully integrated solutions to eliminate error-prone manual processes. Our solutions are configurable so they're easy to implement, scale, and maintain. Plus, we automate all your workforce management business processes — and that saves managers and employees time.

High-quality information: We deliver real-time access to detailed information — the kind of information managers need to make better decisions whilst they make a difference.

Easy to own: We get you up and running fast so you can start saving money sooner. And our solutions are easy to use; 30 million people use a Kronos system every day.

Ready to learn how Kronos can help your business?
Give us a call at 0870 920 6000 or visit kronos.com/uk

How can we help you?

Kronos workforce management solutions simplify the complicated tasks of managing your most important strategic asset. Here's how...

Hiring

Helping you manage your workforce starts with helping you hire the best people. Kronos has this down to a science. Our employee hiring software, Workforce Acquisition™, helps you bring in more productive employees while reducing hiring costs. In fact, many organisations have used Kronos solutions to reduce their hiring costs by more than 40 percent.

Planning and Scheduling

Guessing how many people you need and where you need them is not the best strategy for scheduling your workforce. Guessing can't help you plan schedules accurately in line with customer service or production demand or reduce reliance on over scheduling, overtime, and supplemental labour. But Kronos Workforce Forecast Manager™ and Workforce Scheduler™ can, and cutting the guesswork can result in savings of up to 5 percent of overall payroll expense

Time and Attendance

You're probably starting to realise that paper timesheets just aren't cutting it anymore. But did you know that payroll errors associated with manual processes could be resulting in overpayments of up to 2 percent of payroll? Sounds like a little number, but it adds up fast. Automating with a time and attendance system, such as Workforce Timekeeper™, helps reduce the risk of errors and payroll inflation — making easy work of the tedious tasks involved with workforce management.

Absence Management

Did you know that on average, 20 percent of payroll is linked to employee absence? That's a huge number and includes the cost of paying absent employees as well as the indirect costs of lost productivity and overtime for replacement workers. By completely automating your attendance and leave policies with Workforce Absence Manager™, Kronos can help you control these labour costs, minimise compliance risk, and improve workforce productivity.

Labour Analytics

Managers make big — and little — decisions every day. Maybe it's approving a few hours of overtime to meet a deadline, or moving employees around to cover unexpected absences. Without a labour analysis tool like Workforce Analytics™ to assess the impact on labour budgets and productivity, such small, snap decisions can snowball into big problems.

Access Control

Control access to your premises and manage the flow of employees and visitors. Simply assign access rights to your premises, by person, by location and by time. Raise the awareness of security within your organisation and enjoy the advantages of a 100 percent real-time, web-based access control solution; Kronos Efficient Access. Flexible, and robust, it's totally integrated within Kronos Workforce Central®.

Kronos Services

Whether you are a brand-new or longtime Kronos customer, Kronos Services can help you solve real business issues and get maximum value from your system. We're there when and how you need us with consulting services, on-site and virtual training and support, implementation assistance, and on-site or hosted deployment options to help achieve a fast return on your investment.

To learn more about the workforce management solutions from Kronos,

call 0870 920 6000 or visit kronos.com/uk



TIME & ATTENDANCE SCHEDULING ABSENCE MANAGEMENT HIRING LABOUR ANALYTICS ACCESS CONTROL

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