

KEY BENEFITS

- No implementation fees
- No long-term financial commitment
- Pay only when you hire
- Screen and assess to hire the best-fit employees
- Experience value, or leave when you want
- Improve efficiencies by automating and streamlining distributed hiring processes
- Minimally disruptive Software-as-a-Service delivery model
- Quick time-to-value of generally less than 120 days

Kronos gives you a fully integrated selection and hiring solution...from sourcing to onboarding.

If You Don't Hire, You Don't Pay...Simple

Want to control costs, but still need to hire the best-fit applicants? Now you can do both. With Kronos®, hiring doesn't have to be so hard. Our new Pay-per-Hire program lets you pay only for the hires you actually make. Attracting hourly applicants in today's economy is not the challenge it was last year. You know that you have plenty of candidates for each job opening. The challenge facing hiring managers now is how to select the best fit candidates from this expanded (and more diverse) applicant pool while at the same time minimizing hiring costs and increasing efficiencies.

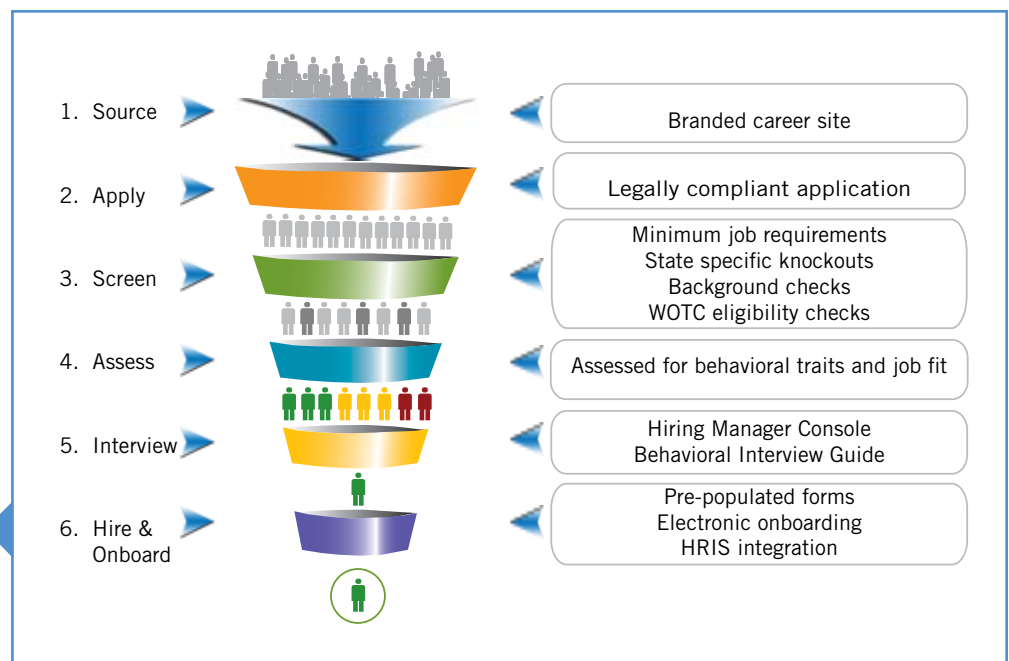
In this difficult economy the Kronos selection and hiring solution helps companies:

- Control labor costs by automating inefficient hiring processes and reducing employee turn-over
- Minimize compliance risk by providing a consistent hiring process across all locations
- Improve workforce productivity by reducing the time managers spend on the selection and hiring process

The Kronos Pay-per-Hire program offers a flexible pricing model that requires no long-term commitments. Choose a basic package, or add optional features. A top-to-bottom SaaS offering that's minimally disruptive to your day to day business with a quick time-to-value of generally less than 120 days. You pay based solely on the number of hires you make. Nothing more.

Low commitments, pay only for what you use, experience value, or leave — it's that simple.

Identifying Quality Hires While Minimizing Costs



Pay-per-Hire offers our proven Workforce Acquisition™ solution for end-to-end selection and hiring that enables you to:

Source and manage applicants

Hourly workforces create continuous hiring challenges. And in today's economy, managing the influx of applications is a real burden for frontline managers. Our automated online or on-site sourcing tools help manage the flow of job applications while continuing to maintain a positive, consistent and predictable experience for job seekers.

Select the best fit candidates using Kronos assessments

Our robust selection tools use Kronos' proven science to help you objectively screen and hire the best people across all of your locations, improving workforce quality and stability.

Hire and onboard new employees

Hiring automation and electronic onboarding eases the hiring managers' administrative burden, reduces overall hiring costs and errors while facilitating faster time-to-productivity.

Measure and report on hiring and employee performance

Our reporting and analytics give you vital information to optimize your hiring decisions and improve your hiring process, creating a continuous quality improvement loop.

Pricing and Terms

- Upfront deposit required — applied to initial invoices
- Leave anytime after go-live with 90 days notice
- Pay monthly based on new hires
- Configurable options tailored to your exact needs
- Sole provider for frontline hiring

KRONOS. THE LEADER IN FRONTLINE HIRING.

- 100+ million applicants processed
- 44,000 distributed locations
- 6+ million new hires
- 1 application every 2 seconds

Workforce Acquisition is the only integrated hiring management solution that can drive top- and bottom-line business results by systematically improving the quality and productivity of your workforce. This on-demand solution helps you increase the volume of applications, reduce costs, and gain efficiencies by automating manual hiring tasks and integrating business systems.

About Kronos

Kronos helps organizations across a variety of industries manage their most valuable, and expensive, strategic asset — their workforce. How? By giving them the tools they need to help them control labor costs. Minimize compliance risk. And improve workforce productivity. The easy-to-own workforce management solutions from Kronos make complete automation and high-quality information a reality.

Our time and attendance, scheduling, absence management, HR and payroll, hiring, and labor analytics solutions give Kronos customers the edge they need to compete in the global marketplace. With thousands of installations in organizations of all sizes — including over half the Fortune 1000® — we're proving workforce management doesn't have to be so hard.

To find out more about Kronos hiring and selection solution, please call 800-355-4547 or visit talent.kronos.com



TIME & ATTENDANCE SCHEDULING ABSENCE MANAGEMENT HR & PAYROLL HIRING LABOR ANALYTICS

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