

## Built to Deliver Instant Insights to Drive Fact-Based Decisions

Access to critical workforce data is great, but organizations need a solution that provides insight into the root-cause of costly workforce issues. Workforce Analytics™ uncovers critical data and provides intelligence that points you to corrective action — **so you can make informed decisions that increase efficiency, improve productivity, and accelerate profits.**

Workforce Analytics Delivers Results

- BUSINESS LEADERS HAVE INSTANT VISIBILITY INTO WORKFORCE TRENDS AND OUTLIERS TO IDENTIFY AREAS OF OPPORTUNITY FOR INNOVATION AND GROWTH
- OPERATIONAL EXECUTIVES CAN MINIMIZE COSTS AND MAXIMIZE PRODUCTIVITY
- FRONT-LINE MANAGERS CAN KEEP LABOR EXPENSES PREDICTABLE AND WITHIN BUDGET

### THE NUMBERS SPEAK

- **1,000+** organizations use Kronos analytics to increase productivity and stay on budget
- **Hundreds of millions** collectively in annual savings for Kronos analytics customers
- **\$10.2M annual savings** achieved by reducing overtime  
– *Southwest General*

### INSTANTLY FIND ANSWERS TO WORKFORCE ISSUES

- **Workforce Analytics revolutionizes** decision support with ad-hoc analysis
- **Graphical drag and drop functionality** makes it quick and easy to find answers to challenges that impede progress — and profits — for your business

### What are Kronos Customers saying about Workforce Analytics?

**Banner Health®**

*“Collectively, the use of labor analytics will achieve an estimated **cost savings of \$30 million** over the next six years.”*

**Carrie Frank**  
*Clinical Operations Consultant*

**Constellation**

*“Our ability to manage labor is **critical to how we run our business**, and Workforce Analytics allows us to do this.”*

**Les Lockrem**  
*Director of Finance*

**A FORTUNE 500 Retailer**

*“If I had known the power of Analytics, **I would have paid 10 times more** for it”*

**VP of Operations, Fortune 500 Retailer**

The Workforce Analytics dashboard provides on-demand visibility for key performance indicators (KPIs) in critical workforce performance categories such as overtime, absence, scheduling, productivity, and timeliness. Color-coded indicators immediately direct attention to problem areas.

