

Kronos de México

Guided by its vision to improve company and employee performance, Kronos offers solutions in a diverse array of products that companies can use to plan, monitor and analyze work force data and transform said data into information that serves to increase employee productivity and reduce labor costs.

Work-related matters have evolved since Kronos' foundation, from locations, manner and employee activities.

Kronos is a fully integrated company that is very proud of its leadership position in the market. The company has continuously transformed itself to satisfy the changing needs of labor forces. Kronos' versatility is based primarily on its passion for developing new technologies. Kronos' current solutions are Web-based and control the entire range and diversity of company employees. The Company's clear vision allows it to build and establish a position of leadership in new markets.

Kronos is currently a USD 519 million dollar company, which has increased its sales for 103 quarters compared with the same period in the prior year, and report earnings for 74 consecutive quarters.

Products

Kronos offers solutions for labor management, by automating all sizes of company and industry processes in all sectors that include; *manufacturing, trade, the hotel industry, government, education, self-service or departments stores, financial services, distribution, hospitals and service providers*. Kronos develops its solutions with the latest technology available.

Workforce Central® suite: Automate and optimizes processes by empowering managers to make better decisions and take effective action. Helps reduce costs and increase productivity.

iSeries Central Suite: Optimize the most comprehensive workforce management solution available for the IBM iSeries platform.

Scheduling: Assists in the creation of detailed personnel schedules, allowing the company to react rapidly and efficiently to unexpected events, such as personnel absences that jeopardize productivity.

Time and Assistance: Automates the recollection and distribution of employee work hours. Saves time and reduces errors in payroll preparation and payment.

Recollection and Data Queries: Helps compile employee data in real time, to provide anytime, anywhere access by management and employees.

Analytics: Provides timely and relevant information and tools to make better decisions faster concerning labor resources.

Absence Management: Real time management available for employees, such as permissions, vacations, sick leaves and other absences.

Employees: 30+ staff based in Mexico

Head Office

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Kronos de México

Labor-Related Activities: Supplements labor and time information by monitoring and basing employee payments on the activities they perform throughout the course of the day.

Access Controls: Manage employee admittance into controlled areas with Gatekeeper Central®.

Labor management trends currently require one single solution that can adapt to all types of employees. Managers and supervisors need information on the work performed by all company employees, regardless of their payment classifications.

Kronos offers a variety of products to load data from the Internet, telephones, portable equipment, traditional badge terminals, and biometric technology. Kronos adapts to your company's needs with the data deliverable mechanisms you require, regardless of the size of your company.

Excellence in Service

Kronos offers a variety of interactive and Internet-based world-class service and support to help clients obtain the maximum return on their investment. The offerings of Kronos services include implementation, training, software and hardware maintenance, Web-based database and user forums.

Clients

With challenges such as “do more with less” and “improve service by reducing labor costs”, companies are choosing Kronos to achieve these results through effective workforce management.

More than 40,000 clients currently use Kronos solutions worldwide.

Strategic Alliances

Kronos has partnered with many of the best-known companies worldwide to offer our customers the best integrated solutions.

Technology

Web-based, open, scalable and configurable technologies make the Kronos applications easy to use, implement and maintain. There is a mechanism of rules that are fully parametrizable at the heart of Kronos solutions that allow for an easy configuration regardless of their level of complexity. Kronos solutions are flexible and can be adequately coordinated with Web technology. Kronos technology can adapt to diverse employee needs, allowing access to the system through the Internet, badge terminals, biometry, PDAs and telephony.

Engineers in Kronos laboratories measure the scalability and performance of the solutions in different environments with millions of employees to achieve high performance in the operation of the largest diversity of companies.

Kronos Incorporated

Ownership: Nasdaq: KRON

Global Sales:

\$519 million USD, 2005
\$451 million USD, 2004
\$397 million USD, 2003
\$342 million USD, 2002
\$295 million USD, 2001
\$271 million USD, 2000
\$256 million USD, 1999

Employees: 2,900 worldwide

Clients: Over 40,000 worldwide

Clients in Mexico:

Aviaca, Volkswagen, Baxter, Comex, Kellogg's, Bimbo, Kodak, American Industries, Desc, and Celestica among others.

Founded: 1977

Global Presence:

Corporate offices in Chelmsford, Mass. with subsidiaries in Australia, Canada, México, and the United Kingdom.



Improving the Performance of People and Business™

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