



# Global Workforce Management Solutions

**FOUNDED:** 1977

**HEADQUARTERS:**  
Chelmsford, Mass.

**OFFICES:** Kronos operates offices in Australia, Belgium, Canada, China, France, India, Mexico, Netherlands, Singapore, and the United Kingdom.

**KRONOS IN INDIA:**

**OFFICES:** Mumbai, Bangalore, Noida

**KEY FOCUS SECTORS:**

Manufacturing, Healthcare, Transportation, Government services, Logistics and Retail, IT and IT enabled

**EMPLOYEES:** 3,000 worldwide

**PEOPLE USING A KRONOS SOLUTION EVERYDAY:**  
30 million

**GLOBAL PRESENCE:** Customers in more than 60 countries served through a network of offices, subsidiaries, and distributors

**CUSTOMER BASE:** Tens of thousands of organizations worldwide representing nearly every imaginable industry sector

## Who is Kronos?

It started off with a simple idea: there had to be an easier way to record employee time transactions. One innovation led to another, and that idea grew into something we now call workforce management. What does that really mean? Plainly put, we help organizations across a variety of industries manage their most valuable, and expensive, strategic asset — their workforce.

How? By giving them the tools they need to help them control labor costs, minimize compliance risk, and improve workforce productivity. The easy-to-own workforce management solutions from Kronos make complete automation and high-quality information a reality.

We simplify the complexities involved with recording time and attendance transactions, scheduling diverse workforces, and managing employee absence. We streamline HR and payroll processes. We help organizations hire the best people and make smarter decisions. And with thousands of installations in organizations of all sizes — including over half the Fortune 1000® — we're proving workforce management doesn't have to be so hard.

## Why choose Kronos?

At Kronos, we've got a point of view. Customers shouldn't have to trade functionality for simplicity. They should be able to control labor costs, minimize compliance risk, and improve workforce productivity — all at the same time.

It's not just a perspective or an empty promise. Here's how we actually do it.

**Complete automation:** We engineer fully integrated solutions to eliminate error-prone manual processes. Our solutions are configurable so they're easy to implement, scale, and maintain. Plus, we automate all your workforce management business processes — and that saves managers and employees time.

**High-quality information:** We deliver real-time access to detailed information — the kind of information managers need to make better decisions.

**Easy to own:** We get you up and running fast so you can start saving money sooner. And our solutions are easy to use; 30 million people use a Kronos system every day.

**Ready to learn how Kronos can help your business?**

**Give us a call at (080) 4022-4104 or visit [kronos.com](http://kronos.com).**

### How can we help you?

Kronos workforce management solutions simplify the complicated tasks of managing your most important strategic asset. Here's how...

#### Time and Attendance

You're probably starting to realize that paper timesheets just aren't cutting it anymore. But did you know that payroll errors associated with manual processes could be resulting in overpayments of up to 2 percent of payroll? Sounds like a little number, but it adds up fast. Automating with a time and attendance system, such as Workforce Timekeeper™, helps reduce the risk of errors and payroll inflation — making easy work of the tedious tasks involved with workforce management.

#### Scheduling

Guessing how many people you need and where you need them is not the best strategy for scheduling your workforce. Guessing can't help you plan schedules accurately or reduce reliance on overscheduling, overtime, and supplemental labor. But Kronos Workforce Forecast Manager™ and Workforce Scheduler™ can, and cutting the guesswork can result in savings of up to 5 percent of overall payroll expense.

#### Absence Management

Did you know that on average, 36 percent of payroll is linked to employee absence? That's a huge number and includes the cost of paying absent employees as well the indirect costs of lost productivity and hiring replacement workers. By completely automating your attendance and leave policies with Workforce Absence Manager™, Kronos can help you control these labor costs, minimize compliance risk, and improve workforce productivity.

#### Access Control

How secure are your premises? Our 100 percent web-based access control solution protects your buildings, assets, and data from unwanted visitors and unauthorized employees. You can control access based on zone, time, health/safety, and other factors. Even better, you'll save money since employees can use a single badge for both access control and T&A. It's all about information — and Kronos gives you plenty of it.

#### Hiring

Helping you manage your workforce starts with helping you hire the best people. Kronos has this down to a science. Our employee hiring software, Workforce Acquisition™, helps you bring in more productive employees while reducing hiring costs. In fact, many retailers have used Kronos solutions to reduce their hiring costs by more than 40 percent.

#### Labor Analytics

Managers make big — and little — decisions every day. Maybe it's approving a few hours of overtime to meet a deadline, or moving employees around to cover unexpected absences. Without a labor analysis tool like Workforce Analytics™ to assess the impact on labor budgets and productivity, such small, snap decisions can snowball into big problems.

#### Kronos Services

Whether you are a brand-new or longtime Kronos customer, Kronos Services can help you solve real business issues and get maximum value from your system. We're there when and how you need us with consulting services, on-site and virtual training and support, implementation assistance, and on-site or hosted deployment options to help achieve a fast return on your investment.

**To learn more about the workforce management solutions from Kronos,  
call (080) 4022-4104 or visit [kronos.com](http://kronos.com).**



TIME & ATTENDANCE   SCHEDULING   ABSENCE MANAGEMENT   HIRING   LABOR ANALYTICS   ACCESS CONTROL

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